Promoting equality and social justice in housing in Wales



REGISTERED SOCIAL

LANDLORDS



Tai Pawb



<u>@taipawb.bsky</u> .social



taipawb.org



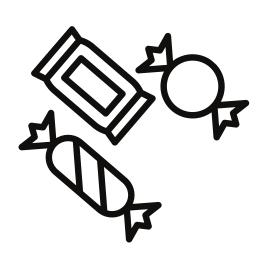
<u>ataipawb</u>

## BENEFITS

Included in your membership

#### Pick and mix how you use 3 credits of free benefits

- Annual Equality Health Check (2 credits)
- QED annual review (3 credits)
- Tai Pawb presentation at one of your meetings (1 credit)
- Policy/strategy/procedure/action plan review (1 credit per 3.5 hours)
- Equality Impact Assessment Support (1 credit per 3.5 hours)



#### **SUPPORTING YOU**



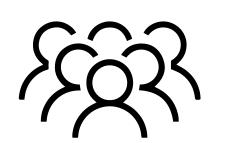
Regular updates on the latest in equality and housing



Unlimited access to our helpline for all your staff



Access to a wide range of member only resources



Tai Pawb attendance at your equality working group



25% discount on tailored consultancy



Support with external audits eg. Disability Confident, Stonewall Equality Index etc

Wales' only

housing and

equality

conference!

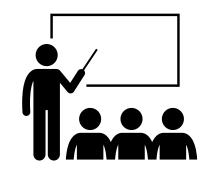
#### **EXPANDING YOUR KNOWLEDGE AND SKILLS**



Detailed Good Practice Briefings [specific topic]



Equality Impact
Assessment Workshop (1pa)



25% discount on any of our training courses



20% discount for annual conference

#### FREE NETWORKING AND EVENTS - 22 PER YEAR



All Things Equal equality events (6pa)



Lets Talk About.... (3pa)



EDI Connect Network (4pa)



Anti-racism &
Deeds Not Words
Leaders Meetings
(3pa)



Deeds Not Words Coffee Mornings (3pa)



Menopause & Woman's Health events (2pa)



Equality Impact
Assessment
Workshop (1pa)

#### PROMOTING YOUR ORGANISATION



Use of our 'Member of Tai Pawb' logo



20% discount on all sponsorship/exhibition



Inclusion of your logo on our website

See membership fees on the back page

# WHAT DOES BEING A MEMBER MEAN?

As a charity and membership organisation, we work positively and constructively with our members and other key stakeholders across Wales to advance equality and reduce prejudice, discrimination and marginalisation related to housing.

Our members inform and support our work as influencers and thought leaders, while benefiting from high quality services, support and networking through our member benefits.

Membership of Tai Pawb allows Registered Social Landlords to send a clear message to their tenants, staff, board and all those they work with that equality and diversity is a priority for them and that they are accessing expert support to help them ever improve as an inclusive and diverse organisation.



Alicja Zalesinska, Tai Pawb CEO

### **Even more benefits!**



Exclusive access to our QED quality mark



Opportunities to showcase your good practice in relation to equalities to the voluntary sector, local and national government, RSLs and wider civil society



Opportunities to pioneer our innovative ideas and solutions and work with Tai Pawb on housing equality issues you are passionate about



Be first to find out new legislation or policy developments on equality issues and how they affect housing

"Being a Tai Pawb member has been a great experience for our organisation. We have benefited from training, network meetings and we have completed the QED accreditation with Tai Pawb. All of the Tai Pawb team have been hugely accommodating and always willing to provide helpful feedback and guidance, supporting us to always strive to do more as an inclusive employer and landlord."



Member Benefit	Estimated Value (£)	Calculation Approach	
3 annual credits for tailored support	£1,590	Based on the stated credit value (£530 per credit)	
22 free events per annum	£2200	Assuming an average event cost of £50 per person and 2 attendees per event	
Regular updates on equality & housing	£500	Estimated based on the cost of similar industry- specific reports, newsletters, and updates	
Unlimited Helpline access	£250	Assumed savings compared to ad-hoc consultancy rates (£125 per hour, estimating 2 hours of use per yea	
Exclusive member-only resources	£750	Based on the value of exclusive guides, reports, and tools compared to market equivalents	
Tai Pawb attendance at equality working group (once per year)	£250	Estimated based on consultancy rates for expert participation (£250 per session)	
Support with external audits	£530	Approximate cost for half day consultancy support	
Good Practice Briefings	£750	Estimated based on the cost of equivalent detailed reports from external providers (£250 per report, 3 per year)	
Unlimited job advert postings	£500	Cost comparison with external job advertising platforms (e.g., £50 per post, assuming 10+ posts per year)	
25% discount on training courses	£250+	Estimated savings based on a £1,000 training session	
25% discount on tailored consultancy	Variable	Direct savings based on consultancy usage (£1,000 consultancy = £250 saved)	
30% discount for the annual conference	£49.50	Estimated saving based on a £165 conference ticket price	

**Total Estimated Member Benefit Value: £8,719.50+** 

## We'd be lost without you!

Without our members Tai Pawb could not:



Influence policy makers to make housing policy fairer



Promote equality and social justice in the Welsh housing sector



Develop our services to meet the sector's needs



# ANNUAL MEMBERSHIP FEE 2025-26

0-1000 homes	£430	7,001 – 10,000 homes	£3750
1,001 - 3000 homes	£1750	10,001 – 15,000 homes	£4250
3001 – 5,000 homes	£2750	15,001-20000 homes	£4750
5,001 – 7,000 homes	£3250	20,001+ homes	£5750

What do you value most about being a member of Tai Pawb?

Tai Pawb are different to other membership organisations – they are so supportive that you can deliver beyond your expectations!

Jason Wroe, CEO, Newydd



Contact us for more information info@taipawb.org | 02921 057 957 or visit www.taipawb.org/membership

www.taipawb.org I @TaiPawb

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